

Message Text

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PAGE 01 TEHRAN 04868 131220Z

44

ACTION NEA-16

INFO OCT-01 ISO-00 HEW-08 SIL-01 LAB-06 CIAE-00 DODE-00

PM-07 H-03 INR-10 L-03 NSAE-00 NSC-07 PA-04 RSC-01

PRS-01 SP-03 SS-20 USIA-15 DRC-01 /107 W

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R 131200Z JUN 74

FM AMEMBASSY TEHRAN

TO SECSTATE WASHDC 6869

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E.O. 11652: N/A

TAGS: PINT, ELAB, IR

SUBJECT: BILLS TO IMPROVE CIVIL SERVICE

1. WITHIN LAST TWO DAYS LOCAL PRESS HAS CARRIED ARTICLES ON TWO NEW BILLS DESIGNED TO IMPROVE CONDITIONS FOR IRANIAN CIVIL SERVICE:

A. FIRST BILL REPORTEDLY PROVIDES FOR ACROSS-THE BOARD ONE-GRADE PROMOTION FOR ALL 400,000 IRANIAN CIVIL SERVANTS AND ALLOWS ADDITIONAL INCREMENTAL PAY INCREASES FOR CERTAIN EMPLOYEES, RETROACTIVE TO MARCH 21, 1974.

B. SECOND BILL IS DESIGNED TO PROTECT CIVIL SERVANTS FROM CHARACTER ASSASSINATION BY ELIMINATING FROM PERSONNEL FILES ALL UNSUBSTANTIATED ALLEGATIONS OF MISCONDUCT OR INCOMPETENCE AND PROVIDING FOR PUNISHMENT OF THOSE MAKING SUCH UNSUBSTANTIATED ALLEGATIONS.

2. COMMENT: ADDITIONAL PAY IS CERTAINLY NECESSARY IN CURRENT INFLATIONARY SITUATION AND SECOND BILL ATTACKS TRADITIONAL AND COMMON IRANIAN METHOD OF UNDERCUTTING ONE'S ENEMIES. IN OUR VIEW, HOWEVER, REAL SIGNIFICANCE OF BILLS LIES IN FACT THAT BOTH WERE SUBMITTED BY NEW INTERIOR MIN AMUZEGAR SO SOON AFTER HIS APPOINTMENT IN APPARENT ATTEMPT TO IMPROVE
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MORALE AND GAIN POSITIVE SUPPORT OF CIVIL SERVICE IN BRINING

ABOUT ADMINISTRATIVE REFORM AS INSTRUCTED BY SHAH.
HELMS

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NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
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Current Classification: UNCLASSIFIED
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Disposition Approved on Date:
Disposition Authority: izenbei0
Disposition Case Number: n/a
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Disposition Date: 28 MAY 2004
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30 JUN 2005

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